



North Sioux City, South Dakota
Special Meeting of the City Council
September 28, 2015 – 6:00 p.m.
City Hall

PROPOSED AGENDA

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda
5. Executive Session*
 - A. Legal
 - B. Personnel
6. Agenda Items
 - A. Presentation
 - B. Third Reading of the FY2016 Budget
7. Adjournment

*SDCL 1-25-2 (sections 1-5) allows a majority of the body present to vote to close a meeting when discussion revolves around personnel, legal matters or contract negotiations. Meetings may also be closed for certain economic development matters (SDCL 9-34-19).

UNAPPROVED
North Sioux City, South Dakota
City Council Special Meeting Minutes
September 28, 2015

Meeting called to order at 6:09 p.m. by Mayor Fredericksen. Beavers, Christiansen (6:34 p.m.), Cropley, Parks, Reiff (6:12 p.m.), Slater and Verdoorn were present. Also in attendance were Darrell Jesse, City Attorney, and Susan Kloostra, Finance Officer.

Mayor Fredericksen led the Pledge of Allegiance.

Motion by Beavers second by Verdoorn to approve the agenda as presented. Unanimous.

At 6:10 p.m., Parks made a motion seconded by Beavers to enter Executive Session, in accordance with SDCL 1-25-2 (sections 1 and 4), to discuss legal and personnel. Unanimous.

Council resumed at 7:10 p.m.

Mayor Frederickson presented a plaque to Chief Headid, on behalf of the City Council, in recognition of his 20 years of service to the North Sioux City Police Department.

The third budget reading for Fiscal Year 2016 began.

Council took a recess at 8:48 p.m. and reconvened at 9:00 p.m.

Council discussed wages and benefits. Comments made indicated a desire to have the current wage increases of a set percentage across the board be evaluated and look to implement merit increases. Many Council members want the new City Administrator to bring to the Council a benefit reduction plan starting with next year's budget.

Council directed Kloostra to move surplus revenue in the Water Fund into an assigned account for future water projects.

Christiansen directed Kloostra to adjust the 2016 salary line for each department to include a 2.5% increase for employees. Department heads will receive the following wage: Rich Headid, \$65,000; Tim Hogan, \$62,000 and move Kloostra from hourly to salary in the amount of \$55,000.

At 10:44 p.m., motion by Parks seconded by Reiff to enter Executive Session, in accordance with SDCL 1-25-2 (sections 1 and 4), to discuss personnel. Unanimous.

Council resumed at 10:52 p.m.

Parks directed Kloostra to increase Deb Matthys wage by 5% for the 2016 budget.

Motion by Beavers second by Verdoorn to approve the third and final reading of the City's annual appropriation ordinance for FY 2016. Ayes: Beavers, Christiansen, Reiff, Slater and Verdoorn. Nays: Cropley and Parks. Motion carries 5-2.

Motion by Beavers second by Parks to adjourn at 10:58 p.m. Unanimous.

Randy Fredericksen, Mayor

Attested

Susan Kloostra, Finance Officer